SUMMER MINISTRY TEAM

JUNIOR TEAM MEMBER JOB DESCRIPTION

Personal Qualifications:

(Must be minimum 17 years of age and completed 11th grade, preference to 18 years of age and completed 12th grade)

- Commitment to Christ Jesus as Lord
- Love of kids
- Willingness to practice communication skills both interpersonal and group
- Willingness to serve and be flexible
- Willingness to be a positive role model for campers and other staff
- Willingness to make a positive difference
- Willingness to share yourself and your faith
- Desire to stretch and challenge yourself
- Positive attitude
- Leadership skills
- Energy and enthusiasm

General Responsibilities:

- Accountable to Team Leaders and the Program Director
- Assist and be responsible to your assigned SR Team Member and Team Leader for the week
- Have a pleasant, hospitable, enthusiastic, Christian attitude
- Be open to learning and living in an environment of warmth, love and Christian fellowship
- Be able to teach, relate and embody Lutheran theology
- Take on the following roles for a week or partial week on a rotational basis: In-Camp Junior Team Member, Day Camp Team Member, and/or Camphand (see below for specific descriptions)
- Minister to the campers' psychological, physical, social and spiritual needs
- Help each camper grow and adjust to camp life
- Be a friend and mentor to your campers
- Be with your campers for all activities
- Follow age restrictions on the supervision of campers
- Attend all staff meetings and mid-summer staff training
- Participate in leading Sunday morning worships at least one weekend during the summer
- While in camp, live with and help supervise a group of 5-10 campers an average of 23 hours a day, 3 to 5 days a week
- Assist and support other counselors by working as a team to creatively and effectively lead Bible studies, worships, campfires, announcements,

All-camp activities, and other activities for which your Nation is responsible
- Be in your assigned area during free time which include such things as games, crafts, waterfront, boats, maintenance, cabin duty, and time off
- Be active in camp life by:
  - Participating in evening worships each week, offering leadership at times
  - Interacting with campers during evening canteen
  - Looking for opportunities to be involved with camper groups
- Be alert to safety and health problems in various camp programs
- Whatever else is deemed necessary by the Team Leaders, Program Director, Food Service Coordinator and/or Executive Director

Additional Day Camp Team Member Responsibilities:
- Take direction from your assigned Day Camp Team Leader
- Travel to area congregations and stay with host families or commute to a congregation that is close to camp and sleep at camp each night. As part of a commuting Day Camp team you will be expected to help with free time rotations, be a camphand or help out in other ways around camp.
- Help work with a group of elementary age day campers in small and large group settings for 4 to 8 hours each day (some congregations may also have you work with their older youth)
- Be open to requests of each church for special programs
- Be mindful of your purpose in being on Day Camp. Remember you represent Christ and Luther Point during both on duty and leisure times.
- Be good guests: don't stay out late, don't stay up late, keep your host family aware of your plans, be kind and respectful to your hosts

Additional Camphand Responsibilities:
- Assist with various chores around camp such as weeding, dusting, painting, mowing, cleaning, landscaping, housekeeping, and any other projects both indoors and/or outdoors that are deemed necessary to help beautify and maintain the camp
- Assist with kitchen and dining hall tasks when necessary
- When you are finished with your work be active in camp life and do not distract others from their work

For programming purposes Luther Point Bible Camp holds the right to alter specific qualifications and responsibilities on an as needed, applicant specific basis. Changes occurring after employment begins will be discussed with the employee. Final decisions are at the discretion of LPBC.